



Policies & Procedures

Environmental Sustainability Policy

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Environmental Sustainability Policy

The twentyfifty network comprises twentyfifty Ltd (UK), twentyfifty GmbH Germany, twentyfifty GmbH Switzerland. Whilst these legal entities are separate, they constitute a global twentyfifty network with centralised policies, which emanate from our Head office in Frome, UK.

twentyfifty Ltd and its subsidiaries are committed to working together at both local and global level, to provide quality services to clients and their own international operations.

Corporate Responsibility (CR) at twentyfifty is similarly governed at global and local levels:

- At a global level CR is governed by the Board of Directors and managed by the Operations Manager
- Responsibility for local CR rests with Country Managers

Our aim is to reduce the impact on the environment from our operations. We are committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) as an integral part of our work.

The twentyfifty environmental policy is

- communicated to all persons working for or on behalf of the organization
- reviewed annually
- available to the public

1. Our environmental sustainability action plan

In our role as a business consultancy, we aim to promote good governance in businesses as well as dealing with aspects of poor practice. Through our work in global supply and value chains, we are in a position to promote the wider sustainability agenda and our clients are increasingly committed to a sustainability agenda.

Twentyfifty is committed to assessing the environmental impacts of our own operations and setting objectives and targets in order to improve our environmental performance. We will review these targets annually.

We will:

- promote responsibility for the environment within the organisation and communicate and implement this policy across our workforce
- reduce the use of energy and other resources
- minimise waste by reduction, re-use and recycling methods
- comply with all relevant environmental legislation/regulation
- ensure that our policies and services are developed in a way that is complimentary to this policy
- consider environmental issues in the procurement of goods and services
- encourage clients to commit to the sustainable development philosophy

2. Key Actions

We will:

- develop and implement local environmental policies in UK, Germany and Switzerland
- offset the environmental impact of business travel by making per flight contributions to Atmosfair

3. Additional actions

- consider environmental issues in the home-working environment of our consultants
- encourage online document management system to reduce need for paper
- promote and encourage involvement in local environmental initiatives/schemes
- work together with suppliers, landlords and other stakeholders to promote improved environmental performance